

## RECRUITMENT REFERRAL SCHEME

Help us and be rewarded. The great thing about our referral scheme is that it's easy. Anyone can make a referral and you can earn some amazing rewards for helping your friends or family.

#### **HOW DO I REFER A CANDIDATE?**

- 1. Check with the person you want to refer that they are happy for you to do this.
- 2. Give us a call, provide us their details and the vacancy you think they'd be suitable for.
- 3. Our details are: +61 403 006 633 or <a href="mailto:admin@recruitmentcentral.com.au">admin@recruitmentcentral.com.au</a>

## **HOW DO I REFER A COMPANY?**

- 1. Have the company representative (they could be a friend, colleague, neighbour, supplier) to call us and place a permanent role with us, make sure they mention you referred them.
- 2. Send us an email confirming you have referred them.
- 3. Our details are: +61 403 006 633 or admin@recruitmentcentral.com.au

# WHAT QUALIFIES AS A SUCCESSFUL REFERRAL?

A referral is successful once all the following conditions are met:

- You refer a job seeker to us for a live permanent vacancy or refer a company who places a permanent vacancy.
- If the person you referred does not get the role you initially put them forward for we will still pay you your reward should they get a job with us within six months of you referring them.
- The person/company you refer is not already registered with Recruitment Central.
- The person you refer is submitted and offered the permanent job by one of our clients or the client fills their vacancy via Recruitment Central.
- The person remains in the job past our guarantee period (usually 12 weeks)
- The client has paid us for the placement and the guarantee period is complete.
- If the person you referred completes a temporary assignment we will discuss the reward based on the temporary assignment length.

#### WHAT ARE THE REWARDS?

Each referral pays \$400. We have a range of rewards designed to suit your needs. You can choose from:

- Uber Eats have vouchers ready to spend on your favourite treats
- Donation choose a charity to support (we donate in your name)
- Gift Cards various major stores
- Experience Vouchers various major suppliers

## WHEN DO I GET MY REWARD?

Your reward will be sent when we fill the vacancy or place a candidate in a role, the client has paid and our guarantee period has expired (usually 12 weeks). The reason we have to wait is because we are liable for the guarantee period if the person does not stay in the job and we don't want to ask you to return your reward.

#### **FAQS**

- Q: How well do I need to know the person/company I am referring?
- A: Well enough to be able to ask the person to call us (or give us their contact details)
- Q: Should I feel guilty about earning a reward off a friend?
- A: If your friend gets a great job, there's nothing wrong with receiving a reward for helping. Everyone's a winner! If you're feeling generous, you could share your reward or donate to a charity!

## **TIPS FOR EARNING MORE**

Follow us on social media for updates, visit our <u>careers page here</u> every week and keep an eye on the roles we are advertising.

#### **IMPORTANT NOTE**

We are a very honest, ethical and professional recruitment company. Whilst we actively encourage you to recommend potentially great candidates to us, we will not accept the introduction of candidates from our existing database. Subsequently, if you currently work for a company that Recruitment Central supplies, please do not refer your colleagues.